July 8, 2015

To: William T. Fitzpatrick - Chief of Police

It has been a privilege and an honor to serve the Village of Glenview for 25 years.

It is with a heavy heart that I announce my retirement effective July 8, 2015.

Thank you Chief Fitzpatrick for the opportunity that you have given me and I wish nothing but the best for the men and women who currently serve the Village of Glenview Police Department.

Sincerely,

Theresa Urbanowski

## PERSONNEL ORDER, 2015-13

TO.

ALL PERSONNEL

FROM

W.T. FITZPATRICK

CHIEF OF POLICE

## SUBJECT: RETIREMENT: THERESA URBANOWSKI

EFFECTIVE JULY 8, 2015, SERGEANT THERESA URBANOWSKI SHALL RETIRE AFTER 25-YEARS OF SERVICE WITH THE GLENVIEW POLICE DEPARTMENT.

By Order Of.

William T. Fitzpatrick

Chief of Police

DATE July 9, 2015 WIFse